

ANNUAL EVALUATION REPORT

Corruption and Related Offences Risk Prevention Plan

Reference Year: 2025

Date: April 2026

Prismapor, Electrical Products, Lda.

Rua António Ferreira da Silva, 67 | 4475-181 Silva Escura, Maia

1. COMPANY IDENTIFICATION

Company Name	Prismapor – Electrical Products, Lda.
NIF	502 407 557
Registered Office	Rua António Ferreira da Silva, 67, 4475-181 Silva Escura, Maia
Compliance Officer	Florbela Jorge
Year under Review	2025

2. BACKGROUND

O presente relatório é elaborado a fim de dar cumprimento ao Decreto-Lei n.º 109-E/2021 de 9 de dezembro, na sequência do qual foi instituído o Mecanismo Nacional Anticorrupção (MENAC) e o Regime Geral da Prevenção da Corrupção (RGPC). O objetivo deste relatório é avaliar a execução do Corruption and Related Offences Risk Prevention Plan (PPR).

Prismapor, Lda has developed a PPR, which is published at <https://www.prismapor.pt/pt/pagina/18/programa-anticorruptao>, and which covers the entire organisation.

To monitor the implementation of the PPR, the Compliance Officer has prepared this annual evaluation report with the aim of ensuring the monitoring of implemented measures, as well as the identification of risks and the assessment of the effectiveness of the internal control system.

3. ORGANISATIONAL STRUCTURE

The organisational structure remained stable, with no significant changes occurring during the period under review.

4. IMPLEMENTATION OF THE PREVENTION PLAN

4.1 Methodology

The assessment was carried out based on:

- Document analysis
- Review of critical processes
- Meetings with responsible officers

4.2 Implementation of Measures

Prismapor, Lda has conducted its activities in accordance with high standards of professional ethics and responsibility. The principles of integrity, transparency, loyalty and rigour govern all of the company's activities. In order to reduce the identified corruption and related offence risks, the following preventive and corrective controls have been adopted, applicable to all departments:

- Code of Ethics and Conduct
- Policies, including the Policy for the Prevention of Corruption and Related Offences
- Controls over IT systems and authorised individuals

- Segregation of duties, particularly between processing and approval/authorisation levels
- Review, approval and authorisation system
- Existence of standards and procedures
- Continuous process supervision to ensure compliance with procedures

Overall, all these corrective and preventive measures are in the process of being implemented and/or are currently underway at Prismapor, Lda.

With regard to training, an internal training programme is being prepared, aimed at all managers and employees. The content takes into account the different levels of exposure of various employees to the identified corruption risks, with the creation of both generic and specific training materials. This training is expected to take place by the end of 2026.

5. IDENTIFIED RISKS

Risk Description	Impact
Insufficient documentary records in procurement processes	Low
Concentration of expenditure validations	Low

6. OCCURRENCES

No corruption incidents were identified, nor was any report submitted during the year 2025.

7. OVERALL ASSESSMENT

The system presents an effectiveness level that is **adequate**.

Strengths

- Defined control structure
- Management involvement

Areas for Improvement

- Documentary consistency
- Training in this area
- Formalisation of procedures

8. REPORTING CHANNEL

Active channel	Yes
Reports received	0 (zero)

9. CONCLUSION

With regard to the 2025 financial year, it is concluded that, since the implementation of the PPR to date, no circumstances have arisen that would justify a revision of the risk assessment carried out in the PPR. The company demonstrates a high level of compliance with its legal obligations.

Overall, the corrective and preventive measures set out in the PPR and described in section 4.2 of this report are appropriately and effectively implemented.

The overall risk remains controlled, and it is recommended that the identified improvements continue to be pursued.

10. DECLARATION

This report accurately and adequately reflects the implementation of the Prevention Plan.

Maia, 30 April 2026

The Compliance Officer
Florabela Jorge